

**February 13, 2014**

**COMPETITION NO:**

**BRHC - 14 - 02 - 22 N**

**Close Date/Time:**

**February 20, 2014 / 4:00 P.M.**

**APPLY TO:**

**Human Resources, Room A 122, Assiniboine Centre**

**Former Brandon RHA**

**CLASSIFICATION:**

**Registered Nurse (Nurse II)**

**DEPARTMENT:**

Single Room Maternity Care

**SHIFT DETAILS:**

Full Time

TERM POSITION (March 10, 2014 - Indefinite )

Days/Nights - Weekdays/Weekends - Rotation

**HOURLY WAGE:**

\$ 32.272 - \$ 38.046

This term position may expire subject to 24 hours notice of return of current incumbent to his/her position.(BRHA/MNU Collective Agreement)

**REQUIRED QUALIFICATIONS:**

- \* Active practicing membership in the College of Registered Nurses of Manitoba (CRNM) or eligible for
- \* Current Basic Life Support – Health Care Provider (Level C) (BLS) within the past twelve (12) months or BLS Instructor Certificate
- \* Demonstrated good interpersonal and communication skills
- \* Ability to respect and promote confidentiality
- \* Ability to perform duties of the position on a regular basis
- \* Ability to respect and promote a culturally diverse population
- \* Ability to respect and promote a respectful workplace
- \* One (1) year equivalent full-time experience in Maternal-Child nursing within the last five (5) years as a Registered Nurse or have successfully completed an accredited Midwifery Program
- \* Completion or willingness to complete the BRHC SRMC Education Program or successful completion of an equivalent course
- \* Current Neonatal Resuscitation Providers Competency or willingness to complete within twelve (12) months

**DESIRABLE QUALIFICATIONS:**

- \* Demonstrates ability to maintain a positive working relationship within an interdisciplinary team
- \* Demonstrates flexibility/adaptability in meeting needs of the patients/unit
- \* Current Non-Violent Crisis Intervention (NVCI) Certificate
- \* Demonstrated competence in patient teaching
- \* Demonstrated problem solving abilities, clinical judgment, priority setting and communications skills
- \* Evidence of active participation in professional associations and community activities
- \* Evidence of participation in continuing education or professional development activities
- \* Evidence of leadership skills such as participation unit improvement efforts and/or assist with the clinical experience for health care students and new employees
- \* Ability to prioritize, and re-prioritize in a in a fast paced environment
- \* Demonstrates ability to function independently with good decision-making skills
- \* Ability to react positively within an environment of change
- \* Must be competent with Windows-based programs (Microsoft Word and Outlook)
- \* Experience in caring for Post-operative patients
- \* Knowledge in the application and interpretation of Fetal Monitoring
- \* Skill and knowledge to assess and support Breast-feeding
- \* Skills in immediate Post-anesthetic care
- \* C.N.A Certificate in Perinatal Nursing

This position is subject to a Criminal Records Check (including vulnerable sector), Adult Abuse Registry Check, and a Child Abuse Registry Check. The successful candidate will be responsible for any service charges incurred.

If there are no applicants meeting the posted qualifications, the employer may consider an under qualified applicant.

In order to be considered for the position all applicants must submit a current resume with their application form.

Prairie Mountain Health has an Aboriginal Human Resource Initiative and is committed to increasing the representation of Aboriginal people within all levels of our workforce.

Aboriginal applicants are encouraged to voluntarily self identify as being of Aboriginal descent in their cover letter/application. Please include three work related references with this application. They must be from persons who are not related to you, and who have direct knowledge of your past work performance. Upon being considered for employment, your signature or electronic submission of this application form is your

authorization to complete said reference checks.

All Health care workers are strongly encouraged to be immunized in accordance with Prairie Mountain Health policies.

We thank all applicants that apply but only those candidates selected for an interview will be contacted.